



FIRST OFFICERS (low hours, instructors, air taxi, corporate or military: B737 or B757 non-type rated)

The basic requirements are:

- JAR Frozen ATPL
- Class 1 Medical
- The ability to work and live in the EU
- Under 62 years of age
- Able to provide references for an unbroken period of 5 years prior to interview

Our terms and conditions include:

Training On successfully completing the interview and simulator assessment you will be invited to join either our B737 or B757 type rating scheme.

- See B737 CTRS for details
- See B757 CTRS for details

Training Allowance During the type rating conversion course you will receive a training allowance of £800 (gross) p.m.

Salary See B737 or B757 CTRS for details.

Senior First Officer After two years service as a First Officer you will become eligible for SFO status. The SFO criteria are ATPL and a recommendation from Fleet and Base Management. After 3 years service (and having met the 2 years SFO criteria above), you will be recommended for a salary review and if successful will receive the SFO salary which is currently £45,003.

Duty Expenses Duty expenses are reimbursed for all hours spent away from your assigned base. This is currently set at £2.10 per hour, and is non-taxable. Duty Expenses become claimable once you have started your line training. The tax approval for duty allowances is reviewed annually and could change.

Sector Pay Claimable from the start of line training, and is taxable.

SHORT SECTOR (less than 1,000 nms)	£6
MEDIUM SECTOR (1,001 – 1,300 nms)	£7
LONG SECTOR (more than 1,300 nms)	£8
3 OR 4 SECTORS	£4 per additional sectors
5 OR 6 SECTORS	£8 per additional sectors

<u>Basing</u>	<p>You will initially be assigned to a base, but this may need to be changed at some point in the future. Should you change fleets or be promoted, you may have to change base.</p> <p>If you are Manchester or Blackpool based, you will be alternatively based with Blackpool or Manchester respectively.</p> <p>Our standby requirement is on and a half hours (1.5 hours). This is the response time from notification of a callout to reporting at the crewroom.</p>
<u>Leave</u>	You will be entitled to 36 days leave per annum, inclusive of public holidays. When you book leave, you also have to book the weekends.
<u>Requested Days Off</u>	You can request up to 3 guaranteed days off per month for those special occasions such as weddings and birthdays.
<u>Payment for Working a Day Off</u>	You may claim £228.00 for working a day off if the change occurs within 48 hours of the day off.
<u>Sickness Absence</u>	Pilots are entitled to basic salary for 3 months in any 12 month period. If the CAA suspends a pilot's licence for medical reasons, company sick pay will be extended to allow a further 3 months of half basic salary on the expiry of the first 3 months at full pay.
<u>Staff Travel</u>	Staff travel on our network is available to you and qualifying family and/or dependents six months after joining us.
<u>Pension</u>	You are eligible to join the company pension scheme after you have been with us for six months at the next entry point (either June or December). The company will contribute 6% of your salary into the scheme.
<u>Medical and Licence Renewals</u>	Provided
<u>Staff Car Parking</u>	Provided
<u>Airside Pass</u>	Provided
<u>Uniform</u>	Provided

Details may change without notice. The information provided here was correct at the time of issue: 1 June 2008